Zero Drugs Policy

Sundogs Festival operates with a Zero Tolerance policy to drug abuse and dealing of drugs.

Unlawful possession of a controlled drug with intent to supply: This offence may apply where a person is found with a large amount of a drug - too large to be described as for 'personal' use.

The circumstances in which the person was found, the actions prior to the find and what that person may say will be important. A person found on licensed premises in possession of a number of tablets or a number of individual wraps of a drug would render that person liable to prosecution for this offence.
Supplying or offering to supply a controlled drug:

Supplying means any of the following:

- Selling, giving or sharing, or offering to supply a controlled drug. If you believe that anyone on site is or could be supplying drugs, you must inform security. The security team has a duty to report any incidents. We reserve the right to use whatever measures it deems reasonable to prevent, identify and stop the misuse of drugs on the premises.

Health and safety precautions for staff

- If you find a package, substance, pills etc that you suspect could be drugs inform management and/or security.
- • Do not handle if you feel you are putting yourself in danger. Stay with the findings and ask someone to call security.

Signs of drug abuse

- Excessive sniffing
- Dilated pupils
- Red Eyes
- Sudden cold-like symptoms
- White mark around their nostrils
- Vacant expressions
- Non-stop talking
- Uncontrollable movements
- Rolled-up paper or cardboard
- Excessive trips to toilets
- Taking drugs

Signs of dealing

- Holding court or moving between large groups
- Frequent trips to toilets or quiet places
- Huddling or whispering
- Exchanging packets or lots of hand touching

If there are any signs of the above speak to your supervisor in the area you are working in. Never approach or try to stop member of the public.

If a person is believed to be under the influence of drugs they will be removed off-site. Every effort will be made to ensure that the person is removed safely.

Signs of alcohol abuse

1. Slurred speech not being able to speak when ordering
2. Swaying, staggering or stumbling
3. Drinking too fast
4. Crude or inappropriate behaviour towards others
5. Extreme or sudden change in behaviour
6. Overly loud, boisterous, animated
7. Nodding off at the table or bar
8. Rambling train of thought
9. Slow response to questions
10. Spilling drinks or can't find their mouth with the glass
11. Crying, moody, overly depressed or sullen
12. Ordering to may drink for just themsleves

Again, if there are any signs and you believe they have had too much to drink speak to your supervisor who will deal with the situation

Alcohol spirits must only be served in single or doubles.